

Bargaining Solidarity Update #22

May 17, 2012

The Company and the Union reached a Tentative Agreement today late this afternoon. The Settlement is very similar to the OPEIU Local 39 TA. The wages are 3%, 3%, 3% on or about May 1st across-the-board for the 2012-2015 Labor Agreement.

All items previously agreed-to are part of the agreement. **The Labor Agreement has been extended through the end of May for time to get a detailed summary of the Tentative Agreement to all of the membership and schedule a time and place to discuss and vote on the contract.** We will schedule two meetings, one around Noon and another in the evening to address those who are working shifts and may not be able to attend one of the meetings.

Additional TA's today included providing the Company more control over health plan design (giving up some of our bargaining rights, within some limits), improvements to Line and Pole One-Call, improvements to clearing of personnel files, increase of the Company's rights over logo assignment on FRC, union business reimbursement as the Union last proposed with a change to administrative costs, and discussion of contractors at Labor Management meetings as proposed by the Union.

We will get the package of details out to everyone as soon we can. Please check with the web site for more information and, as always, please contact your **Solidarity Committee Representative** for more details.

In Solidarity,

IBEW Local 2304 Bargaining Committee