

Bargaining Solidarity Update #1

Sisters and Brothers,

Today, March 5, 2012, the Union and the Company gave a general overview of each of our respective proposals. (The Company has already sent a hard-copy of these out to all of us in the inter-office mail.)

The Company's primary issue at the table, as we expected, is "Health Insurance". According to the Company, "We won't walk away from the table without significant concessions in health care." A literal reading of the Company's initial health care proposal would indicate that they are proposing to take away our collective bargaining rights over health care. During repeated questioning from the Union the Company said that they "are not asking (us) to give up collective bargaining rights" over health care.

On next Monday the parties will attempt to reach agreement on, or otherwise address some of the "easier" proposals.

Typically there isn't much news to report from the first bargaining session. Please contact your **Solidarity Committee** representative from more details as we go through the bargaining process for a new Labor Agreement.

In Solidarity,

IBEW 2304 Bargaining Committee