

## **Bargaining Solidarity Update #17-2**

**May 3, 2012**

Today the **IBEW** and **OPEIU** met jointly with the Company to attempt to address the health insurance issue. This bargaining session was devoted exclusively to health insurance. Working off of the Company's Option #1 "flexibility" outline, the parties discussed the type of "assurances" the Employer offered to add to the option as part of the Labor Agreement – in an effort to address some of our possible concerns. Another way to look at these is that these would be "parameters" within which the Employer would be relatively free to operate on health plan design and vendor choice. It is not clear that this framework will work at this point but the Unions' Bargaining Committees will be meeting over the weekend to review and work off of this proposal.

**This proposal provides new limits on our collective bargaining rights with respect to health care.** On Monday the IBEW, OPEIU and the Company will again met jointly on the health insurance issue.

For more information, please talk to your **Solidarity Committee Representative**.

In Solidarity,

**IBEW 2304 Bargaining Committee**