

Bargaining Solidarity Update #2

The Company and the Union both dropped their meals proposals; C-5 (the “Alliant proposal”) and U-32. The Union will try to get back to the Company tomorrow on C-7, C-9, C-16; shiftwork Sunday pay, expanded work schedules, and vacation allocation for newer Journey-level hires, respectively. The Union talked about the need for the departmental JD’s from the Company in U-2 and generally discussed our M&C thoughts. We also discussed crane certification, job protections for BGS/Green Jobs, and single vacation days.

The day concluded with the Union pointing out a “path to an agreement”; indicating that the bargaining should largely be about the “economics” of our relationship and not the “politics” – as 25% of the Company’s proposals are aimed at the legitimacy of the Union and its ability to function. In this highly charged political environment with respect to the issue of union’s rights and worker’s rights in Madison and in Wisconsin, the Union thinks it is unwise for the Company to attack the Union – if we want to have professional and civil negotiations over the economics of the contract package. The Union said that the anti-union proposals need to come out of their package ASAP. A discussion followed.

The Company will present C-8, C-12, and C-14 tomorrow; grievance procedure, energy production reporting site, and employee’s right to claim demotion, respectively.

In Solidarity,

IBEW Local 2304 Bargaining Committee