

Bargaining Solidarity Update #21

May 16, 2012

The Company responded to the Union's **Package #4, Options 1 & 2** with their **Company Package #4**. The Package was worse than the one agreed to by the OPEIU and a discussion regarding retiree health care coverage and our rights to bargain for those already retired occurred. Those rights, bargained into our Labor Agreement in 1997, are not recognized by this new management and the parties did not agree.

The Union spent the rest of the afternoon working on counter proposals to Package #4 as well as language to make sure we don't negate our rights to bargain for retirees. As one of our Bargaining Committee members put it; "Negotiations are clearly not about money anymore."

The Union and the Company will be at the table again in the morning on Thursday where the Union will present proposals to the Company.

For more details, please contact your **Solidarity Committee Representative**.

In Solidarity,

IBEW 2304 Bargaining Committee