

Bargaining Solidarity Update #4

There was a productive tone in negotiations today, 3-19-12. The parties agreed on an **MOU** for joint committee to make recommendations for compliance with new crane operation certification rules, **U-4**. We also **TA'd** on **U-34** moving holidays out of vacation weeks, and **C-16/U-29** addressing new hires vacation accruals.

The Company **dropped C-3** the electronic safety manual reference, **C-4** alternative work schedules which would have by-passed the Union, **C-11** TWA's where the Company would have bypassed the Union, and **C-15** which will see the treatment of Sunday holidays handled in M&C and BGS the way they always have. The Company also provided Job Descriptions for **GTD Pressure Control Serviceman** and will provide **ETD JD's** next week when Jim Lorenz returns from vacation. The Union did a data request for **U-22** "doctor's excuses" for the sick leave issue and responded to the Company's **C-8**, which would have removed "just cause" from the Labor Agreement. The Company's response indicates the parties appear to be on the same page.

For tomorrow's agenda the Company will talk about **C-13**, absences for over one year. The Union will take a look at **C-8** and other outstanding "union-related" proposals from the Company – while at the same time addressing a number of proposals from our package.

Please contact your **Solidarity Committee Representative** for more details. Please inform members who are not on the **Solidarity Email List** that they can also get this information on our **IBEW 2304 Website** and can access the full list of Company and Union proposals in the "Members Only" section at: www.ibew2304.com.

In Solidarity,

IBEW 2304 Bargaining Committee