

Bargaining Solidarity Update #6

Today, March 26th, the Union presented **U-30**, improvements in vacation accumulation, **U-19** to allow for the use of five days of sick leave for family illnesses, **U-37** to contractually allow three hours off for voting in elections and **U-17** to allow for employees to annually cash out five sick days in excess of 100 on the books. After a caucus the Union and Company **TA'd** on **C-7** regarding double payment of Sundays in a work week and we **dropped U-3**, the “Blue Hat” safety and training proposal.

The Company presented new JD's for ETD/Line and Pole. The proposal would eliminate the Trouble Tech and Cable Tech A positions and replace them with three new positions; Crew Leader, Senior Crew Leader, and General Foreman. Workers would get these titles permanently but could step up on a temporary basis as we do now for Crew Leader and Working Foreman when we qualify accordingly. There are a lot of questions. The Union will discuss these within the department and work on appropriate pay scales. We now have new JD's for areas in GTD, ETD and M&C.

On Wednesday we will have more discussion of sick leave issues, the Company will get back to us on **Rest Time** improvements. The Union will try to get back to the Company on **C-12 Energy Production Reporting Site, M&C JD's** and possibly other proposals such as **U-1, the Workforce Planning** issue.

Please contact your **Solidarity Committee Representative** for more details.

In Solidarity,

IBEW 2304 Bargaining Committee