

## **Bargaining Solidarity Update #7**

March 28, 2012

There were no **Tentative Agreements (TA's)** today. It may appear that much wasn't accomplished today but important information was exchanged between the parties. MGE explained how the "**doctor's excuse**" requirement works in terms of how people get on and off the "double secret probation". A discussion followed. The Company also answered a number of questions from the Union regarding the new **Line and Pole Job Descriptions (JD's)**. A number of points were clarified.

The Union presented our view on the new **Meter & Connection JD's**, discussed the duties of M&C workers, and why the pay should NOT be frozen. A good discussion followed. The Union also pointed out that any flexibility, **C-12**, with workers at **Blount Generating Station (BGS)** and **West Campus Cogen Facility (WCCF)** needs to be met with concrete benefits for those workers.

The Union **dropped U-31, Rest Time Improvements** after some discussion about current industry standards.

Next week the Union will talk about **U-1, Workforce Planning, and Improvements to Retirement Savings, U-11**. We will also present many of our remaining outstanding proposals.

Please talk to your **Solidarity Committee Representative** for more details and please post this email for others to read.

In Solidarity,

**IBEW 2304 Bargaining Committee**