

Bargaining Solidarity Update #8

April 2, 2012

Today the Union presented a lot of material, including **U-1**, the workforce planning issue and a Labor/Management Committee project to replace the excessive level of contracting bargaining unit work. We also presented CPI data for wages **U-13**, more information on logos **U-23/C-6** and BGS “flexibility” **C-12**, as well as BGS employment security **U-15**.

The Union also presented counter language to **C-2** where the Company wants more certainty in making job assignments/transfers outside of seniority. The parties are near to agreement on this. The Union also presented wages for the new Line & Pole Job Descriptions (JD’s) **U-2**, that were consistent with those in the Investor Owned Utility (IOU) industry in Wisconsin (please see our “**Apples to Apples**” document for reference). The Company and the Union also discussed some direction we may go regarding BGS-related proposals after a caucus.

On Wednesday the Company will get back to us on the L&P wages and progression and the M&C wages and progression. The Union will do a presentation on the retirement income for our members and some of the other proposals that have not been addressed.

In Solidarity,

IBEW 2304 Bargaining Committee