

Bargaining Solidarity Update #3

Today the Company and the Union TA'd on **U-28**, the floating week/single day vacations and **C-14** the Company's proposal to require you to decide to go back to your old job in two months instead of six. The Company indicated that they are willing to work on language to allow us to move holidays that fall in weeks where we schedule vacations so they can be floated, **U34**.

The Company presented **C-8**, changing the grievance procedure and **C-12**, BGS reporting site flexibility. The Union presented a discussion of using inclement weather accounting for M&C like other departments, **U-39**, Rest Time improvements, **U-31**, and in **C-16/U-29** we attempted to address the three weeks of vacation accrual for experienced new hires.

Our next meeting with the Company is next Monday and there is no specific agenda identified except to get back to each other on some previously discussed proposals. The Union raised, again, the need to address the Job Descriptions they have drafted (but not provided) as well as some of the anti-union proposals.

In Solidarity,

IBEW Local 2304 Bargaining Committee