

Sisters and Brothers,

This afternoon the Union and the Company exchanged proposals for the 2012 negotiations for a new Labor Agreement at MGE (Dave Poklinkoski and Don Bell exchanged documents with Joe Pellitteri and Todd Grossnickle). OPEIU Local 39 has exchanged their proposals with MGE as well. Attached for your review/printing/posting are the proposals from Local 2304 to MGE. These proposals were reviewed and approved at the membership meeting in January and modified at the February membership meeting.

On Monday, March 5th, the Union's Bargaining Committee will meet with the Company's committee and begin the formal across-the-table bargaining process. It is at this first meeting that the parties explain, typically in general terms, what it is they are actually talking about in each of their proposals. Once we get an explanation of their proposals from the Company, we will get that information out to our Solidarity Email list and Solidarity Committee members.

It must be kept clear that this is very early in the bargaining process. After each bargaining session the Local's Bargaining Committee will contact the Solidarity Committee representatives to discuss the developments of the day. Please check your emails and check with your Solidarity Committee representative to stay engaged in this process. Our Labor Agreement expires on April 30th – on the 75th anniversary of unionization at MGE.

Bottom line: they type of contract we get is directly determined by what we all know and all do to get that contract.

Solidarity!

DAVE