

Attachment C

Frequently Asked Meal Questions:

- 1) Do we get to eat meals on Company time? *Yes. It is different under the new rules.*
- 2) Should there be circumstances that necessitate eating meals on Company time? *Yes.*
- 3) If an employee can't be relieved to eat, how will meals be provided? *Order out for delivery.*
- 4) If a meal is provided after working 2 hours after your normal end of shift, do we get another meal at 6 hours from our normal quitting time? *Yes, for a total of 2 meals will be provided.*
- 5) Do we get paid meals at 6 hour intervals? *Yes.*
- 6) Do we get paid ½ hour for eating the meal at the end of our overtime? *No.*
- 7) If we come to work early for scheduled work or for any reason (ex. 0300hrs/0400hrs) how will meals be paid and will we be allowed to eat a breakfast? *One meal for the overtime and, if continuing into straight time, employee will be paid to eat the meal.*
- 8) If an employee is working on overtime and is eligible for a meal and is expected to continue working, will the employee be paid to eat the meal? *Yes.*
- 9) If an employee is working overtime, is eligible for a meal and needs to eat, will the employee be paid to eat the meal? *Yes, if the employee is needed for possible assignments and/or this work would be considered imperative. Basically, this is often a situation where there "is more work to do".*
- 10) Please discuss the use of the word "imperative" and, in particular, describe how this may work in an after work situation. Note; we are often in a situation where we can be asked, for example, "to get one more, get one more, etc." and this situation could be abused in the sense that we could be sent home at the end without a meal. Can we be assured that this won't be abused? *The Company will talk to the DO's and wants them to be reasonable about allowing time to eat the meal on Company time. Employees should contact the DO's when they need to eat a meal.*
- 11) Do we get a meal allowance each and every time we get called out (for example we may get called out 5 times in a 24 hour period)? *Yes.*
- 12) If we have a meal coming at the end of the shift and K7 off clock to eat on your own time and K8 do you get to do so with the Company vehicle and drive it back to the shop? *When the employee is done with work, they need to go back to the shop.*