

Attachment E

Rest Period.

1. If an employee works 4 or more consecutive overtime hours, or a total of 4 or more overtime hours within 8 hours of the start of their shift and is released from work, 8 hours shall elapse, provided that the employee is not required for emergency work, before he/she returns to work without loss of pay for regular scheduled time.
2. Earned rest period is that period when an employee rests during his/her regular scheduled working hours.
3. An employee required to work into this earned rest period shall be paid 2 times his/her regular rate. If the employee is required to work beyond the expiration of the earned 8-hour rest period, a rate of 2 times the regular rate shall continue until released from work.
4. When an employee is called back to work after having qualified for earned rest period as provided in paragraph 1 above, the expiration of the earned rest period is extended by the number of hours worked during the rest period.
5. Rest time starts when an employee is released from work.
6. When the regular work schedule has less than 2 hours remaining, the employee must contact a supervisor within a 7.5-hour time period to verify scheduling status. It is agreed that the supervisor will consider the employee's request for further rest time. A mutual understanding on reporting time will be based on system need and employee's stated capability.
7. If the employee does not report for additional schedules after being requested to report by a supervisor, the remaining hours of the regular schedule, plus the 8 hours of earned rest period will be forfeited. If the employee fails to call in on or about the 7.5-hour period, the employee will lose the wages for the remainder of the employee's regular day.
8. It is understood that in cases where an emergency condition exists, the above provision does not require an employee to be granted rest ~~period~~ time. ~~after working 15 or more hours in any 24 hour period.~~
9. When a shift worker at Blount Generating Station voluntarily agrees to work a double shift, to receive an earned rest period, hours worked must exceed 16. For additional information regarding shift worker rest time at Blount Generating Station, see Letter of Agreement, Number 11, referenced on the inside cover of the Labor Agreement.