

Attachment G

December 3, 2008


First Responder Operations Level Duties
West Campus Cogeneration Facility

After meeting to discuss the implementation of additional OSHA-required training at the West Campus Cogeneration Facility (WCCF) the Company and the Union agree to the following:

1. The Union-represented employees at WCCF will receive an additional .35 cents per hour for all hours worked.
2. The Company will pay for all of the training costs.
3. The Company will provide the proper related safety clothing and equipment.
4. The program is mandatory for all WCCF employees.
5. The affected employees will receive a 24-hour Accidental Death and Dismemberment benefit of \$250,000. This benefit is in addition to other MGE life benefits.
6. This information will be incorporated into the Labor Agreement at the completion of contract negotiations in 2009.

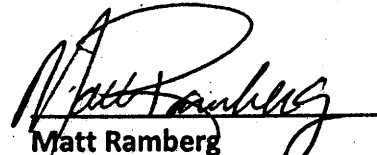
For the Company:

For the Union:



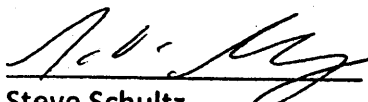
Don Semrad
Manager – WCCF
MGE

12-22-08
Date




Matt Ramberg
Steward – WCCF
IBEW Local 2304

12-18-08
Date




Steve Schultz
Executive Director – Energy Production
MGE

12/22/08
Date



Dave Poklinkoski
President & Business Manager
IBEW Local 2304

12-18-08
Date



Todd Grossnickle
Labor Relations Manager
MGE

12-19-08
Date